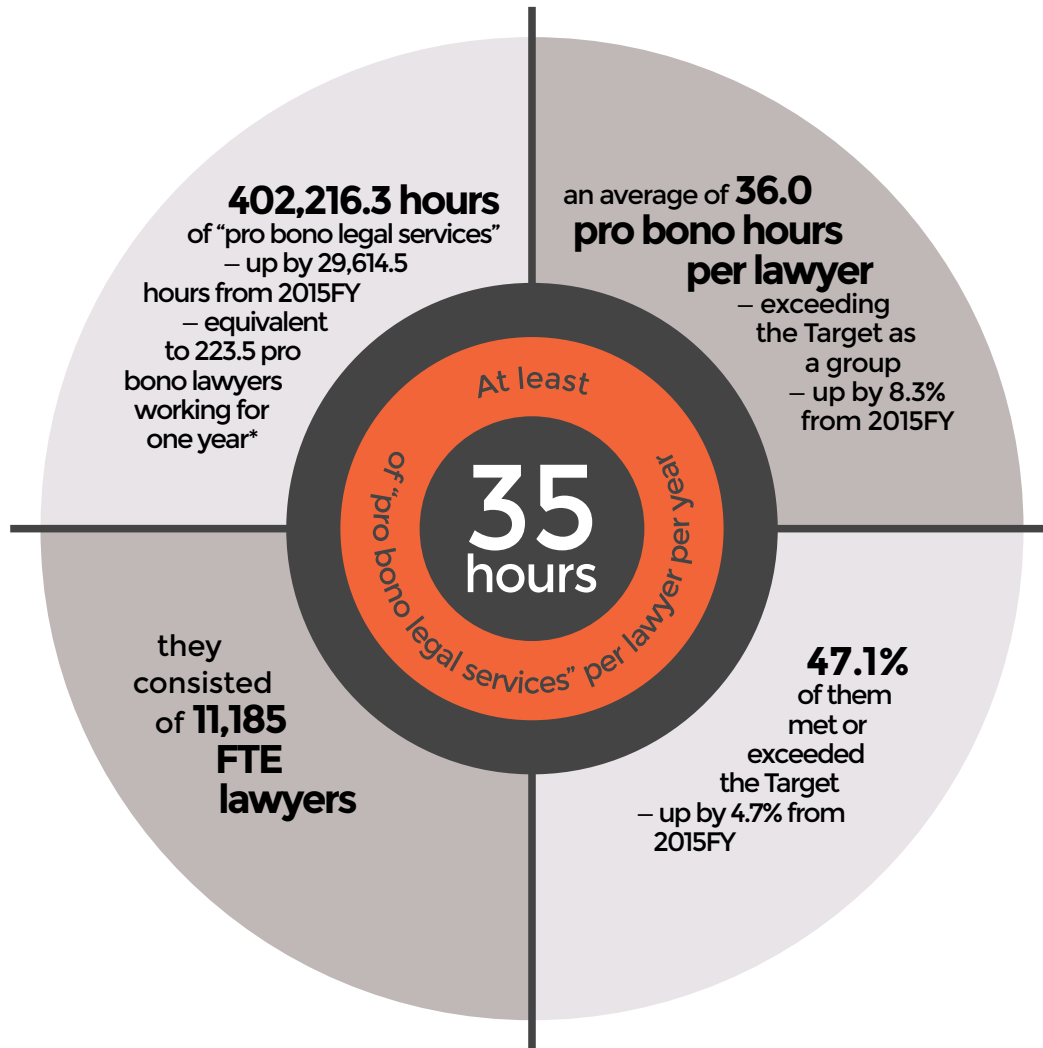




## Ninth Annual Performance Report on the National Pro Bono Aspirational Target

October 2016

Target Signatories in 2016FY reported:

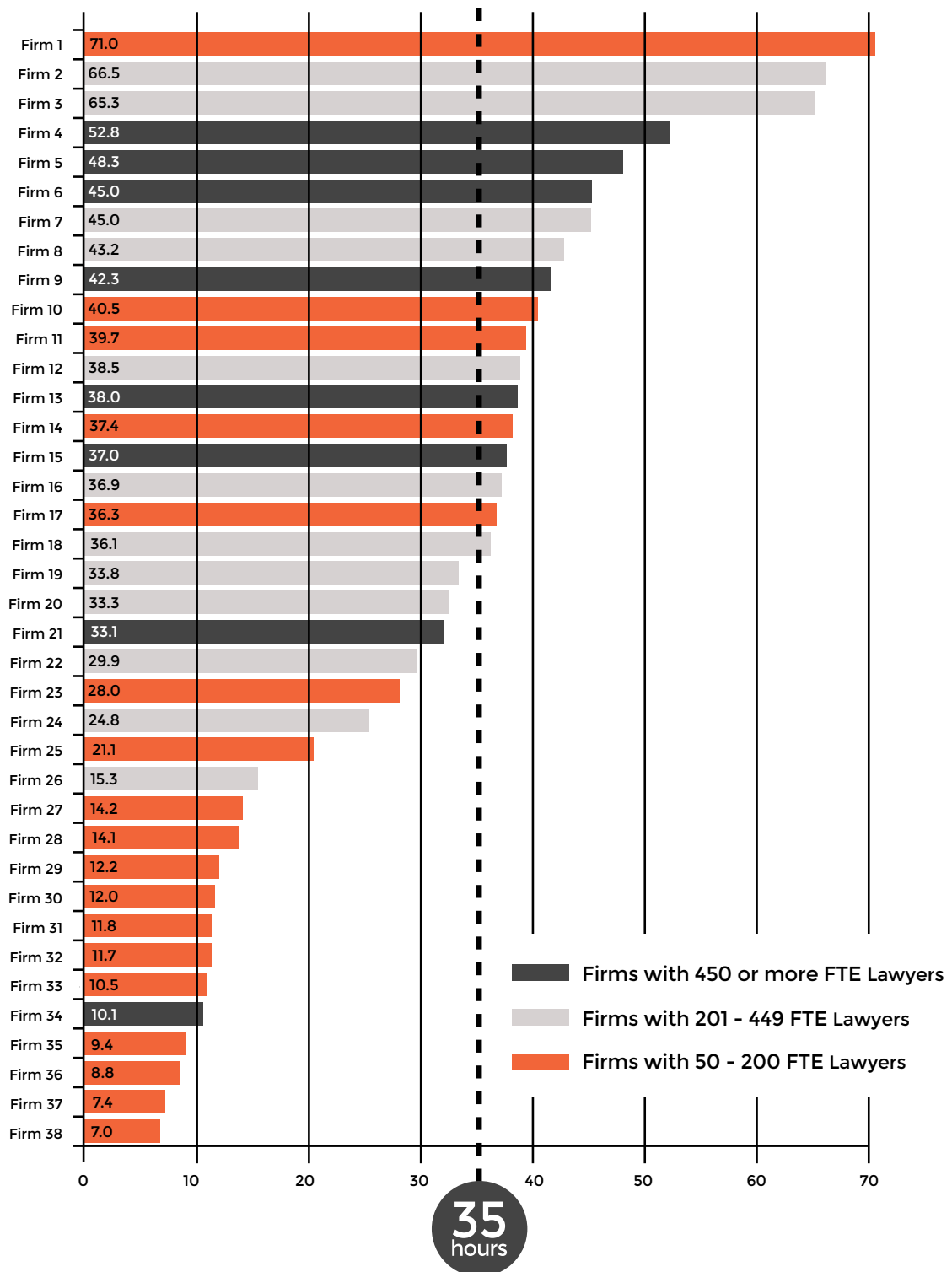


The National Pro Bono Aspirational Target is a voluntary target that law firms, incorporated legal practices, solicitors and barristers can adopt by signing a "Statement of Principles." Signatories agree to use their best efforts to provide at least 35 hours of "pro bono legal services" per lawyer per year. Signatories report annually to the Australian Pro Bono Centre on their performance against the Target.

\* Calculated on the basis of a 37.5 hour working week over 48 weeks

# Throughout this report, "lawyer" refers to Full Time Equivalent (FTE) lawyer

Large Law Firms (50 or more FTE lawyers):  
Pro bono Hours per Lawyer per Year - Firm by Firm



Of the 37 Large Law Firms that reported in both 2015FY and 2016FY:

- 26 reported an **increase** in their pro bono hours per lawyer – 17 of these by 20% or more
- 11 reported a **decrease** in their pro bono hours per lawyer, 3 of these by 20% or more.

## Large Law Firms (50 or more FTE lawyers)

- **38 Large Law Firms / Incorporated Legal Practices** reported in 2016FY, representing 10,754 FTE lawyers
- They performed on average **36.4 pro bono hours per lawyer** (up by 8.7% from 2015FY)
- **18 Large Law Firms (47.4%) met or exceeded the Target** (up by 5 firms or 13.5% from 2015FY)
- **57.9% expect to meet the Target** in 2017FY (down by 9.4% from 2015FY)
- **57.8% average participation rate** (up by 3.4% from 2015FY) – ranging from 7.5%–90%
- **64.9%** reported the Target **increased their focus** on the legal needs of disadvantaged people and **67.6%** reported the Target had led to an **increase in pro bono legal work**.

## Small Law Firms (fewer than 50 FTE lawyers)

- **31 Small Law Firms / Incorporated Legal Practices** reported in 2016FY, representing 395 FTE lawyers
- They performed on average **16.3 pro bono hours per lawyer** (down by 27.1% from 2015FY)
- **9 Small Law Firms (30.0%) met or exceeded the Target** (down by 18.3% from 2015FY)
- **40.0% expect to meet the Target** in 2017FY (down by 14.3% from 2015FY)
- **68.0% average participation rate** (down 5.0% from 2015FY) ranging from 3.7%–100%
- **50.0%** reported the Target **increased their focus** on the legal needs of disadvantaged people and **25.0%** reported the Target had led to an **increase in pro bono legal work**.

## Individuals

- **36 Individuals** (solicitors, barristers and sole practitioners) reported a total of 4,050.4 pro bono hours
- They performed on average **112.5 pro bono hours each** (up by 3.8% from 2015FY)
- **22 individuals (61.1%) met or exceeded the Target** (down by 9.7% from 2015FY)
- **69.4% expect to meet the Target** in 2017FY (down by 9.5% from 2015FY)
- **50.0%** reported the Target **increased their focus** on the legal needs of disadvantaged people and **20.0%** reported the Target had led to an **increase in pro bono legal work**.

## Paralegals

- Signatories have the option of reporting the hours of “**pro bono work of a legal nature**” undertaken by their paralegals
- In 2016FY Signatories reported their paralegals completed a total of **6,704.2 hours** of pro bono work of a legal nature (up by 22.2% from 2015FY)
- **114.8 FTE** paralegals performed this work (up by 46.1% from 2015FY)
- On average **58.4 hours** were undertaken per FTE paralegal (down 16.3% from 2015FY).

### Notes

1. Figures throughout the report exclude the significant pro bono contribution of Salvos Legal and Salvos Legal Humanitarian, except the number of Target signatories and the number of FTE lawyers covered by the Target. This is due to the significant distorting effect of these numbers in other calculations.

2. For the first time, sole practitioners are included in the Individual analysis, rather than in Small Law Firms.

## Target Signatories

As at 30 June 2016, the Target had 138 Signatories (up by 7 Signatories from 2015FY).

### LAW FIRM SIGNATORIES

ACA Lawyers  
 Allen & Overy  
 Allens Linklaters\*  
 Aneesa Parker Pty Ltd  
 Arnold Bloch Leibler\*  
 Ashurst Australia\*  
 Australian Business Lawyers and Advisors  
 Australian Government Solicitor  
 Bainbridge Legal  
 Baker & McKenzie (Melb & Syd)  
 Beaumont Law  
 Beckam Lawyers  
 Bilbehry Pty Ltd  
 Bird & Bird  
 Bowden McCormack, Lawyers + Advisers  
 BTLawyers  
 Chamberlains  
 Clayton Utz\*  
 Colin Biggers & Paisley  
 Corrs Chambers Westgarth  
 Curwoods Lawyers  
 Devenish Law  
 DLA Piper Australia  
 Doyles Construction Lawyers  
 Eakin McCaffery Cox  
 FOI Solutions  
 FoodLegal  
 Franklin Athanasellis Cullen  
 G & D Lawyers Pty Ltd  
 Gadens Lawyers, Melbourne  
 Gadens Lawyers, Sydney  
 Gilbert+Tobin\*  
 Hallett Legal  
 Halliday Solicitors  
 Harmers Workplace Lawyers  
 Harris Carlson Lawyers  
 Hemming + Hart  
 Hemsley Lawyers  
 Henry Davis York  
 Herbert Smith Freehills  
 HHG Legal Group  
 Hicksons Lawyers  
 Holding Redlich  
 Holman Webb Lawyers (Melb & Syd)  
 Hopgood Ganim  
 Hunt & Hunt  
 HWL Ebsworth  
 Jackson McDonald  
 Jucha Legal Pty Ltd  
 K & L Gates  
 Kemp & Co  
 Kemp Strang  
 Kennedys  
 King & Wood Mallesons  
 KWS Legal  
 Lander & Rogers  
 Lawson Smith Lawyers  
 Littles Lawyers  
 Logical Legal Solicitors\*  
 Maddocks  
 Makinson & d'Apice  
 Marsh and Maher  
 McCullough Robertson  
 McDonnell Schroder Solicitors\*  
 McInnes Wilson Lawyers  
 McInnes Wilson Lawyers Canberra  
 McPhee Lawyers\*  
 Meyer Vandenberg  
 Mills Oakley  
 Minter Ellison Group  
 Moray & Agnew  
 Moulis Legal  
 MSP Legal  
 Norton Rose Fulbright Australia  
 Proximity Legal  
 Roberts Nehmer McKee  
 Rockwell Olivier  
 Rostron Carlyle  
 Russell Kennedy  
 Ryan Lawyers\*  
 Sabelberg Morcos Lawyers  
 Sachs Gerace Lawyers\*  
 Salvos Legal  
 Salvos Legal Humanitarian  
 Sarah & Associates\*  
 Shelston IP  
 Siracusa Legal  
 Slattery Thompson\*  
 Sparke Helmore Lawyers  
 SRB Legal  
 Stirling Henry Legal Solutions  
 Stuthridge Legal  
 Switch Legal  
 TressCox  
 Waratah Partners Lawyers + Consultants  
 Wilson/Ryan/Grose  
 Winn Legal\*

### INDIVIDUALS

Murray Alder (WA)  
 Matthew Alderton (NSW)  
 Kerrin Anderson (Qld)  
 Ashlee Briffa (Vic)  
 Leanne Clark (NSW)  
 Richard Clarke (VIC)\*  
 Stephen Colditz (Qld)  
 Nicola Johnson (NSW)  
 Nick Eastman (NSW)  
 Simon Freitag (WA)\*  
 Philip Greenwood (NSW)\*  
 Gaby Jaksa (SA)  
 Nicola Johnson (NSW)  
 Graham Jones (NSW)\*  
 Paul Kerr (NSW)  
 Elizabeth Kollias (NSW)  
 Ashok Kumar (NSW)  
 Nicholas Linke (SA)  
 Julia Lonergan SC (NSW)\*  
 Alexandra Longbottom (NSW)  
 Virginia Marshall (NSW)  
 Elena Mastjuk (Qld)  
 Craig McIntosh (WA)\*  
 Fiona McLeod SC (Vic)  
 Mary Nagle (NSW)  
 David Peters (Vic)  
 F.J. Purnell SC (ACT)  
 Bernadette Rayment (NSW)  
 Stephen Rees (Qld)\*  
 Alexandra Rose (NSW)  
 Noeline Rudland (NSW)\*  
 Sharon Sangha (NSW)  
 Michael Simmons (NSW)  
 John Selimi (Vic)  
 Richard Thomas (ACT)\*  
 Jacqueline Townsend (NSW)  
 Michael Tucak (Vic)  
 David Vlahos (SA)  
 Nerida J. Wallace (Vic)  
 Katherine Whittemore (Vic)  
 Justin Zeeman (Tas)

\* Foundation Signatory